



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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April 9, 2025

Brothers and Sisters,

As stated in our “LEB Response to New Kronos Clock Out Process” email on March 10, 2025, your Local Executive Board addressed that the Company must clarify their new policy so that it is in line with our mutually agreed-upon contractual language regarding meal periods.

Yesterday, after discussions with Vice President of Ground Operations Chris Johnson and myself, the Company agreed that all “no-punch letters” received by TWU Local 555 Members between March 10, 2025, and March 31, 2025, would be removed.

Understand that we are still moving forward with the group grievance, and the removal of the no-punch letters is in no way affecting the status of the group grievance.

If you have any questions, please reach out to your District Representative.

In Solidarity,

Abilio Villaverde
President, TWU Local 555